

Alexandria Fund for Human Services

Investing in People - Building Community

FISCAL YEAR 2011 REQUEST FOR GRANT PROPOSAL



outh Fund

Funding is available for human services through the following three grant programs under the Alexandria Fund for Human Services (AFHS):

Community Partnership ■ Youth Fund ■ Children's Fund

The goal of the Alexandria Fund for Human Services is to provide funding opportunities for human service programs in Alexandria, Virginia. This fund allows the City to support programs vital to meeting the needs of our community, with broadly defined service priorities for young children, youth, seniors, immigrants and the disabled. AFHS is the umbrella fund that coordinates grants and special initiatives for the Community Partnership Fund, the Youth Fund, and the Children's Fund. Although the three funds have different priorities and varied allocations, together they help ensure that the City's most vulnerable citizens will be served.

Funds for the Alexandria Fund for Human Services are allocated annually by the City Council. The total amount of the funding for FY 2010 is allocated as follows: Community Partnership Fund \$841,328, Youth Fund \$274,672, and Children's Fund \$899,098. The funding available through the AFHS is allocated through a competitive request for proposals process. Review panels evaluate applications and make funding determinations.

In recognition of the current economic downturn, the City recognizes the need to be flexible in where funding is targeted and is thus returning to a one year funding cycle. This will allow the City to quickly shift priorities as needs change. Special consideration will be given to programs that his-

torically provide essential safety net services for our most vulnerable clients.

A pre-proposal conference will be held on Thursday, March 4, 2010, 1 p.m., at the Lee Center, 1108 Jefferson Street, Alexandria, Virginia, 22314. This session will cover all three AFHS grants, offering potential applicants an opportunity to ask questions about any aspect of the Requests for Grant Proposals. Attendance at the pre-proposal conference is strongly encouraged, particularly for first-time applicants. This will be the only workshop held. Advance registration is required so that adequate materials are For the Youth Fund available. applicants only, an overview of the Developmental Asset model will be provided. To register to attend, please call 703-746-5970 or TTY/ TDD 703-836-1493 by Tuesday, March 2, 2010 at 3 p.m.

YOUTH FUND GUIDELINES

These Guidelines apply specifically to the Youth Fund. The funding period will be one year beginning July 1, 2010 and ending June 30, 2011. The maximum grant will not exceed \$50,000 for each year of the grant period.

Youth Fund proposals are due to the

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Alexandria Department of Human Services, Office of Youth Services on **April 6, 2010 by 5 p.m**. Proposals may be hand-delivered or mailed. Proposals delivered by mail must be received, not postmarked, by this date. Late or incomplete proposals will not be considered. Submission of proposals by e-mail or facsimile will not be accepted.

Successful grant recipients will be notified by May 31, 2010.

Interested parties may down-load the electronic version of the *AFHS Youth Fund Request for Grant Proposal* and the required forms from the City's website, www.alexandriava.gov. Hard copies of the application may be requested from the Department of Human Services.

The City of Alexandria is committed to compliance with the Americans with Disabilities Act. To request an alternative format, please email or call the Office of Youth Services at 703-746-5970.

Questions pertaining to this Request for Grant Proposals should be referred to:

Ronald Frazier, Director, Office of Youth Services

703-746-5967

ron.frazier@alexandriava.gov

or

Jacqueline Coachman

Youth Service Program Specialist

703-746-5969

jacqueline.coachman@ alexandriava .gov

I. PURPOSE

The City of Alexandria is seeking proposals from non-profit organizations and community groups to provide a range of activities for Alexandria's youth ages 6 to 21. The goal of the Youth Fund is to promote and enhance youth development by mobilizing organizations and institutions to take action around a shared understanding of positive asset development in the youth of Alexandria.

Youth Fund grants are intended to support organizations and programs that provide high quality, evidence-based practices that address current and/or emerging youth-related issues, as validated by data derived from indicators of youth well-being, the Developmental Asset Survey, the Youth-Risk Behavior Survey, and other research-based studies. The Youth Fund will consider programs that implement effective methods that address the following focal areas:

- improve academic performance and/or literacy, reduce dropout rates;
- prevent teen pregnancy;
- prevent or reduce juvenile delinquency and gang participation;
- promote positive youth development and/or provide leadership opportunities;
- address youth fitness and health issues, such as obesity, alcohol and substance abuse prevention.

The Fund supports programs intentionally designed to develop understanding and knowledge, social and life skills, and leadership potential through a variety of methods in-

cluding academic activities, group sessions, mentoring or the arts.

II. BACKGROUND

The Alexandria City Council established the City Youth Fund for children in grades 6 through 12 in May 2001. In September 2002, the Fund was expanded to include youth from ages 6 to 21.

The Alexandria City Council established the YPC in 1997. The YPC meets monthly and is chaired by Mayor William Euille. Its role is to provide policy guidance to the City Council with the vision that "Alexandria is a community where diversity is embraced, and children are born healthy and grow up safe, nurtured, well-educated and prepared for life." In 2000, the YPC developed a policy statement for youth that was adopted by the City Council to guide youth funding and program decisions.

It is the Youth Policy of the City of Alexandria to emphasize prevention, and to target activities that effectively promote positive outcomes for youth and support families through optimal use of existing funds, development of new resources, and engagement of the community.

The YPC has embraced the Developmental Asset approach as a framework for positive youth development that underscores prevention as well as the engagement of the entire community. Developmental assets are the building blocks all children need to grow up to be competent, caring, and healthy adults. When present, these assets protect young people from risk-taking behaviors and nurture behav-

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iors that are valued by society. Based on the research findings from the Search Institute of more than 100,000 youth, the Developmental Asset model identifies 40 factors for young people's growth and development. The model provides a framework for mobilizing communities to take action in shaping young people's lives.

These 40 developmental assets are grouped into 20 external and 20 internal assets. External assets are positive developmental experiences that surround youth with support, empowerment, boundaries and expectations, and opportunities for constructive use of time. Internal assets are the young person's own commitments, values, and competencies. These 40 assets are grouped into eight categories: support from families and others; empowerment and opportunity to contribute; boundaries and expectations; constructive use of time; commitment to learning; positive values; skills to make positive choices; and positive identity.

The more assets young people have, the more protected they are from risky behaviors and the more supported they are with positive societal values. The Developmental Asset framework is based on years of scientific inquiry into risk and resiliency factors, as well as normal developmental processes. The Alexandria City Public Schools and the Office of Youth Services conducted a survey of approximately 3,700 Alexandria youth (grades 6 through 12) which profiles our youth in terms of the developmental assets mentioned above. A copy of the survey results is available from the Department of Human Services, Office of Youth Services (703-746-5970).

III. GRANT PRIORITIES

All proposals must focus on one or more of the Developmental Assets. Additional weight will be given to those applicants that focus on an asset or assets where our youth scored below 45 percent. [A chart of the 40 assets with their percentages is included as Appendix I to this RFGP.]

IV. REQUIREMENTS

All proposals must:

- address youth ages 6 to 21;
- serve Alexandria residents;
- address one or more of the Developmental Assets;
- be in compliance with the Americans with Disabilities Act.

All successful applicants must be willing to receive appropriate referrals from the Alexandria City Public Schools (ACPS). Programs must be willing to share program data and information with ACPS, as may be requested. ACPS will provide AFHS Youth Fund Grant recipients with data and information that will contribute to the achievement of successful program outcomes. To accomplish this, it will be necessary for awarded programs to obtain parental consent forms regarding the disclosure and sharing of relevant information and data for youth participating in the grant funded program or service.

V. PROPOSAL FORMAT

Proposals shall include the Application Cover Sheet (Form 1) and Section V, Items A – H. The grant proposal, attachments and forms should be submitted in the order indicated on the Application Checklist (Form 4).

All proposals must comply with the requirements below.

Applicants must provide eight (8) copies of the proposal (an original plus seven copies) including the required attachments.

Proposals should be prepared on a word processor or typed. The proposal narrative (exclusive of the requested forms and attachments) should not exceed ten (10), single sided, 8 ½ by 11 inch pages, and should be in a readable type of 12 point or larger. Pages should be numbered.

Proposals should not be placed in binders or folders; one staple or fastener in the upper-left hand corner, securing all pages, is sufficient.

Funded programs are required to be in compliance with the Americans with Disabilities Act.

Agencies may submit one or more proposals. Agencies may submit joint proposals with other organizations.

A. Grant Priority(ies) Addressed

Define the Developmental Asset priority(ies) or need(s) that the proposal will address. Describe how this program benefits Alexandria youth. Provide data specific to Alexandria that demonstrates the need for the proposed program/service; and evidence of the relationship between the proposal, the population served, and the Youth Fund program priorities.

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B. Program Description

Identify whether the proposal is: (1) a "new" proposal, which is for not-previously-funded proposals; or (2) an "established" proposal, which is for programs that are currently receiving funding or have received past funding from the Youth Fund. Provide a history of the program, including how it was developed. For new programs, identify how the concept for the project was developed, and describe the start-up efforts to begin the project.

Provide a narrative with an overall program description, identifying the following:

- Table of Contents;
- · Program title;
- Population to be served (e.g., age, income, gender, special needs, family structure);
- Number of persons to be served, including the specific number of Alexandrians to be served;
- Services to be provided and/or program components and activities;
- Limitations on service or restrictions (e.g., only available in English; state licensure is required for provision of services; special accommodations are required for full participation by persons with disabilities; etc.;
- Geographic area(s) being served;
- Hours of operation;
- Eligibility for services, including how the program will verify Alexandria residency.

In this description, provide information regarding the specific program approaches to meeting needs of individuals, and the degree to which they are responsive to the significant problems or concerns in the community.

C. Planned Outcomes, Performance Measurement and Evaluation Plan

Describe the specific, clear and measurable results that will be achieved as a result of the program proposal. Provide data on client services (numbers served, cost per client served and cost per successful client outcome) as well as key demographic and workload indicators.

Complete the required "Outcomes Expected to be Achieved" worksheet (Form 2) for each program goal for this section. A sample of a completed form is provided.

In addition, provide a time line for the proposed project (covering the one-year period) showing key tasks, projected accomplishments and expected milestones for the proposed project.

Describe the assessment methods/ strategies that will be used to evaluate the program (records, surveys, interviews, pre and post-tests, community feedback) and the anticipated outcomes. The Evaluation Plan should include methods to identify key success factors as well as any barriers to effectiveness. Provide examples of the program evaluation process/measurement tools to be used to determine the effectiveness and impact of the proposal.

D. Program Budget Justification

Complete the Program Budget and Revenues form (Form 3). In a brief narrative based on the information provided on the form, describe the funding and other resources, including volunteer support, donations and in-kind contributions that will be available to the proposed program. Identify future potential for additional funding and support opportunities from other non-City sources. Indicate the total funding applied for from other funding sources, if applicable. For established or continuation projects, if the requested amount represents an increase over the previously awarded amount, provide an explanation for the increase.

Identify administrative costs. Identify the percentage of the total budget request to be used for these costs. Only administrative costs directly related to the proposal are to be included within the request. A proportionate share of audit expenses is allowable.

Identify the staff needed to accomplish program and job responsibilities. Indicate the percentage of time spent on the proposed program. Identify all supervisory or overhead positions, providing percentage of time devoted to project management, oversight or administrative support functions. Relevant job descriptions related to the proposal are to be included and labeled as Attachment 2. For multiple agency/organization proposals, identify areas of shared costs or distribution of costs among participants.

Sustainability

In the narrative, describe the additional resources needed to continue this

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project over time (financial, staffing, partners). Describe how additional resources will be secured to maintain the program beyond any grant that may be obtained through the Youth Fund. This section does not apply to requests for one-time activities or projects.

E. Funding Issues

Address the effect of partial funding upon the proposal. Should the project be considered for partial funding, indicate the minimum acceptable level of funding, and describe the impact to proposed outcomes under that circumstance.

Identify the outcomes that could be achieved with the reduced level of funding, incorporating any limitations expected as a result of partial funding. Lastly, identify a plan for raising continuation funding if City funds are no longer available.

F. Qualifications of Organization(s)

Provide information on the following:

- Organization's mission;
- History of organization;
- Relevant related experience;
- Staff capabilities.

If this is a multiple agency proposal, describe each organization and discuss the above-listed points.

G. Cooperative Relationships and Evidence of Support

Describe how the proposed project complements or supplements other existing resources in the community. Identify how this proposal fits into a network of service providers and ways they are connected to demonstrate the effectiveness of the proposed project.

Document any collaborations, partnerships, or cooperative efforts with other groups such as private and public organizations/ agencies, schools, businesses and/or civic organizations working cooperatively or in support of the proposed project. Letters of collaboration or partnership must be provided indicating the commitment to working with the applicant.

H. Required Forms and Attachments

The following forms must be completed and included with the application:

- Application Cover Sheet (Form 1);
- Outcomes Expected to be Achieved (Form 2) - refer to the "Sample" provided and Section V, Item C, for more information;
- Program Budget and Revenue Form (Form 3) – this Microsoft Excel form, is available on the City's web site at www.alexandriava.gov;
- Application Check List (Form 4).
 Please label the following required attachments as follows:
- Audited Financial Statements (Attachment 1) the applicant organization must submit its most recent audited financial statements (i.e., June 30, 2009). If an audit was not completed, the applicant must submit financial statements including a

- balance sheet and statement of revenues and expenditures.
- Job Descriptions (Attachment 2)

 attach job descriptions of any positions to be funded through the Youth Fund. Refer to Section V, Item D, for more information.
- Organizational Background (Attachment 3) include a list of the names of the Board of Directors and an organizational chart identifying the proposed project staff. Multiple charts are acceptable.

VI. SELECTION CRITERIA

The YPC will appoint a Review Committee that will review each application and award grants on behalf of the YPC. City Council will be notified of the selections. Listed below are the criteria that will guide the selection process. Total maximum points for the Youth Fund will be 115 points.

Demonstration of Need (10 points)

- Program Focus and Documentation of Need: the proposal clearly describes the need of the target population to be served and how the identified need relates to the funding priorities selected for the proposed project;
- Addresses developmental assets;
- Displays innovation where applicable.

Program Design (25 points)

- Design shows clear and attainable program goals;
- Proposed program replicates evidence-based or science-based program models;
- Application is complete and ad-

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dresses all required components of RFGP:

- The proposal clearly describes a work plan for how the program will be implemented and a realistic timeline;
- There is a clear connection between program resources, program activities, outputs and desired outcomes for the program

Outcomes/Evaluation (15 points)

- Evaluation design uses the format established by the Department of Human Services;
- Evaluation design documents progress towards program outcomes, demonstrating evidence that there has been an impact on key metrics pertinent to the program's proposed specific focal areas—the measurable changes in knowledge, attitude, behavior and conditions among program participants;
- Evaluation design documents the number of persons served and the quality of services provided.
- Evaluation design includes plans that address the following core metrics, as appropriate for the program or service:
 - 1) Number of youth participants who are reading at grade level or who show improvement after beginning the program reading below grade level;
 - 2) Number of youth whose school attendance shows improvement after participating in the program or service;
 - 3) Number of youth who do not

become pregnant or parents while participating in the program;

- 4) Number of participants whose reading and/or math test scores improve;
- 5) Number of participants who demonstrate improvements in other metrics associated with school retention and dropout prevention;
- 6) Number of participants who demonstrate improvements in metrics associated with increasing the likelihood they will go to college or pursue other post-secondary educational opportunities;
- 7) Number of participants who demonstrate improvements in metrics associated with increasing their potential to secure a job or build a career.

If the above metrics or data are not considered to be key program focal areas, then the core metrics will be considered as inferential and important by-products of program activities and interventions.

Organizational Capacity (20 points)

- The proposed project will have direct service, management and fiscal staff with appropriate skills, experience and/or credentials to administer an accountable and responsible project;
- Proposal provides documentation of an appropriate fiscal management system.

Budget and Budget Justification (20 points)

- Proposed budget is reasonable and clearly describes all costs for the project;
- Proposed budget includes additional resources that will support the project.

Support and Collaboration (10 points)

 Proposal documents support and outline strategies for collaboration with other agencies where required; Collaboration with other organizations to extend the reach of the program/project is encouraged.

Grant Priorities (15 points)

- Proposal addresses an asset or assets where Alexandria youth scored below 45 percent [A list of the 40 assets with their percentages is included as Appendix I to this RFGP.] (10 points);
- Proposal addresses an underserved population and/or geographical area of the City, as documented in Section V. Item A of the proposal (5 points)

VII. REPORTING REQUIREMENTS

Required Reports

Successful grant recipients are required to maintain program and financial records. Grantees also must complete program and financial reports provided by the Department of Human Services. The program reports should present progress, data and outcomes based on the evalua-

City of Alexandria, Virginia, AFHS Youth Fund

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tion plan. Interim reports will be due January 31, 2011. Final reports will be due July 29, 2011.

Evaluation Workshop

Successful grant applicants may be required to attend a one-day workshop on developing evaluation plans. This workshop will be designed to enhance participant knowledge on how to develop and measure short, intermediate and long-term program outcomes. Additionally, important information regarding reporting requirements for this grant will be reviewed at the workshop. Successful grant applicants will be notified of potential workshop dates. It is recommended that each organization send two representatives.

VIII. FUNDING PERIOD

The funding cycle will cover a oneyear period (July 1, 2010–June 30, 2011). Consideration of grant proposals in subsequent years is contingent upon future City Council appropriations and will also be based upon successful program performance and compliance with grant requirements for the funded year

PROPOSAL DELIVERY INSTRUCTIONS

Applicants must provide eight (8) copies of the proposal and any attachments (one original plus seven copies). Proposals must be submitted to the Alexandria Department Human Services, Office of Youth Services no later than April 6, 2010, at 5 p.m. **LATE OR** INCOMPLETE **PROPOSALS** WILL NOT BE CONSIDERED. Proposals may be handdelivered or mailed, but must be received, not postmarked, by the deadline. Submission by e-mail or facsimile will not be accepted. Successful grant recipients will be notified by May 31, 2010.

For any questions regarding the application process or to obtain additional information on the Alexandria Youth Fund, please contact Ronald Frazier at 703-746-5967 or Jacqueline Coachman at 703-746-5969.





Form 1
City of Alexandria, VA
REQUEST FOR GRANT PROPOSALS
For Fiscal Year 2011

Application Cover Sheet

Identify the specific Alexandria Fund for	Human Services (Grant Fund to which this proposal aរុ	oplies. Check one:
☐ Children's Fund	☐ Youth Fund	☐ Community Partnership Fund	
Section of the Fund, "New" or "Established," in	n which applying f	or funding (please check one): 🗌 N	ew Established
Organization Name:			
Program Title:			
Address:			
Executive Director's Name:			
E-Mail Address:			
Contact Person's Name:			
E-Mail Address:			
Organization's Total Projected Budget for FY Grant Amount Requested: Geographic Area(s) Being Served: Population(s) Priority(ies) Being Addressed: Grant Priority(ies) Being Addressed:			
Briefly Describe the Program or Services to be			
I certify to the best of my knowledge, informat estimates of planned/delivered services. The Board of Directors on By signing this application, the undersigned o which prices are quoted, subject to final negotaward.	proposal was cons ffers and agrees if	sidered and approved for submissio (date). f the proposal is accepted, to furnish	n by the agency items or services for
Executive Director's (or Designee's) Signature	e:		
Da	ate:		

Submission Deadlines for Fiscal Year 2011
All proposals must be received no later than 5:00 P.M.
Community Partnership Fund – March 30, 2010
Youth Fund – April 6, 2010
Children's Fund – April 14, 2010

Mail or hand-deliver to: Alexandria Department of Human Services 2525 Mount Vernon Avenue Alexandria, VA 22301





Form 2 City of Alexandria, VA REQUEST FOR GRANT PROPOSALS For Fiscal Year 2011

Outcomes Expected to be Achieved

Organization Name:

Program Goal:				
Objective(s)	# Clients	Activity/Service	Outcome Expected	Measurement Tool





Form 2 (Sample)
City of Alexandria, VA
REQUEST FOR GRANT PROPOSALS
For Fiscal Year 2011

Outcomes Expected to be Achieved (Sample)

Organization Name: Jupiter Legal Services

Program Goal: To provide culturally and linguistically appropriate service to low-income cultural- and language-minority individuals and families to improve their functioning and promote stability

* Provide information, referral and legal services to help clients address basic needs that, if left unresolved, compromise their stability.	Objective(s)
300	# Clients
* Provide multilingual telephone and walk-in information and referral to other services.	Activity/Service
85% will receive information referral in their language.	Outcome Expected
phone log; client database; agency feedback; client report	Measurement Tool





Form 3
City of Alexandria, VA
REQUEST FOR GRANT PROPOSALS
For Fiscal Year 2011

Budget & Revenues Form(For Program for which Funding is Sought Only)

RE	EVENUE BUDGET	2009 ACTUAL INCOME*	2010 BUDGET*	2011 REQUESTED*
1)	AFHS Fund			
	a. Community Partnership Fund			
	b. 🗌 Youth Fund			
	c. Children's Fund			
2)	Other City Agency Funding**			
3)	Other Non-City Cash Funding			
	Arlington County			
	Fairfax County			
	Loudoun County			
	Prince William County			
	Other Local Governments			
	State Government (please detail)			
	Federal Government (please detail)			
	Fees			
	United Way			
	Grants			
	Contributions			
	Other			
4)	In-kind Contributions			
TC	TAL PROGRAM REVENUE			

^{*}Please indicate whether periods covered are Calendar Year (January – December), Fiscal Year (indicate months included), or Grant Year (July 1 – June 30).

^{**}Please include funding in support of proposed program and identify source (i.e., Children's Fund, MHMRSA contract, DHS contract, etc.)

^{***}Revenues should equal expenditures on all lines except actuals.





Form 3
City of Alexandria, VA
REQUEST FOR GRANT PROPOSALS
For Fiscal Year 2011

Budget & Revenues Form (For Program for which Funding is Sought Only)

ΕX	(PENDITURE BUDGET	2009 ACTUAL EXPENSE*	2010 BUDGET*	2011 REQUESTED*
1)	Personnel Costs			
	a. Salaries (list position titles)			
	Position #1 -			
	Position #2 -			
	Position #3 -			
	b. Fringe Benefits (list all applicable line items)			
	SUBTOTAL			
2)	Operating Expenses			
	a. Space Rental			
	b. Postage			
	c. Office Supplies			
	d. Printing/Copying			
	e. Consultant Services			
	f. Telecommunications			
	g. Training			
	h. Travel			
	i. Client Services (list all applicable line items)			
	j. Equipment Rental			
	k. Other (itemize)			
	SUBTOTAL			
TC	OTAL PROGRAM EXPENDITURES			

^{*}Please indicate whether periods covered are Calendar Year (January – December), Fiscal Year (indicate months included), or Grant Year (July 1 – June 30).

^{**}Please include funding in support of proposed program and identify source (i.e., Children's Fund, MHMRSA contract, DHS contract, etc.)

^{***}Revenues should equal expenditures on all lines except actuals.





Form 4
City of Alexandria, VA
REQUEST FOR GRANT PROPOSALS
For Fiscal Year 2011

Application Checklist

☐ Children's Fund ☐ Youth Fund ☐ Community Partnership Fund Please submit the grant application in the following order:
REQUIRED FORMS (Refer to RFGP Proposal Format section):
 □ Form 1 – Application Cover Sheet □ Form 2 – Outcomes Expected to be Achieved □ Form 3 – Program Budget and Revenue Form (pages 1 & 2) □ Form 4 – Application Checklist
PROPOSAL / NARRATIVE (Refer to Children's, Youth, or Community Partnership Fund RFGPs for specifics):
 □ Grant Priorities Addressed □ Program Description □ Planned Outcome, Performance Measurements and Evaluation Plan □ Program Budget Justification □ Funding Issues □ Qualifications of Organizations □ Cooperative Relationships and Evidence of Support (Letters of collaboration or partnership, if applicable)
REQUIRED ATTACHMENTS (Number attachments as required in Section V of RFGP):
 □ Attachment 1 – Audited Financial Statements □ Attachment 2 – Job Descriptions (Refer to application Section V-H) □ Attachment 3 – Organizational Background □ Attachment 4 – Evidence of Non-profit Status (for the Community Partnership only)
SUBMISSION REQUIREMENTS FOR FUNDS:
 ☐ Submission of eight (8) copies of the proposal (one original and seven complete copies) ☐ The target population of the proposal matches the guidelines outlined in the Requirements Section IV of the RFGP ☐ Program meets the criteria outlined in the Selection Criteria, Section VI of the RFGP ☐ Collaboration letters from all partners ☐ The narrative section of the proposal is no more than ten (10) pages
CHILDREN'S FUND ONLY:
☐ If applicable, submission of a readable copy of your NAEYC accreditation certificate
YOUTH FUND ONLY:
☐ The application addresses one or more of the Developmental Assets outlined in the Youth Fund RFGP

City of Alexandria, Virginia, AFHS Youth Fund

FISCAL YEAR 2011 REQUEST FOR GRANT PROPOSAL NOTES

City of Alexandria, Virginia, AFHS Youth Fund

FISCAL YEAR 2011 REQUEST FOR GRANT PROPOSAL NOTES



Alexandria Department of Human Services 2525 Mt. Vernon Avenue Alexandria, Virginia 22301